

# **Sustainable Policy**

#### Vision

The Gambles Group will be the supplier of choice for fresh produce. We recognize that action must be taken to reduce the negative impact on the environment. At Gambles, we are committed to and enjoy finding ways to procure excellent quality fresh produce while working towards social improvement and ensuring future generations can have a better planet.

## **Principles**

We do our business guided by commitments on the following principles: Integrity, Respect and Teamwork.

### **Important Issues**

Our industry faces the challenges and effects from global warming first hand. We deal with the consequences of natural disasters, frosting, soil erosion, seasonality changes, etc. Due to the direct impact these consequences has on our business, we have decided to take action on issues such as: responsible agriculture, sustainable procurement, fuel consumption reduction, employee training and awareness on sustainable practices.

### **Objectives**

The Gambles Group is committed to:

- Reducing the impact on the environment by: reduction of fuel consumption, optimizing our distribution routes to reduce truck numbers
- Giving back to our communities by supporting local food bank and social organizations
- Implementing a greener and more social responsible supply chain by working with vendors that engage in sustainable practices
- Working based on managing our economic, environmental and social initiatives simultaneously.

#### Reporting

We will externally report on our progress and achievements on sustainability once per year by publishing the outcomes on our website.

Thanks to all of our team members and customers for working with us towards building a better, more socially responsible way of doing business and helping us take care of our planet.

Jeff Hughes President 401

Nataly Valdez Cervantes Lead of Sustainable Programs